

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

August 2014

Month and Year Item		Aug 2014	Jul 2014	Aug 2013	Change from the same month of the preceding year (% , point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,414,783	1,461,772	1,590,257	▲ 11.0
	2 New applications (case(s))	307,773	339,083	342,933	▲ 10.3
	3 Monthly active job openings (person (s))	1,260,085	1,271,927	1,195,827	5.4
	4 New job openings(person(s))	437,741	489,617	442,367	▲ 1.0
	5 Persons who found employment (case(s))	86,705	100,510	93,959	▲ 7.7
	6 Active job openings-to-applicants ratio(3/1) (time(s))	0.89	0.87	0.75	0.14
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.42	1.44	1.29	0.13
	8 Ratio of persons who found employment (5/2x100) (%)	28.2	29.6	27.4	0.8
	9 Sufficiency ratio(5/4x100) (%)	19.8	20.5	21.2	▲ 1.4
Regular staff	10 Monthly active job openings (person (s))	946,830	956,130	891,297	6.2
	11 New job openings(person(s))	324,998	365,066	321,198	1.2
	12 Persons who found employment (case(s))	65,081	75,441	68,927	▲ 5.6
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.67	0.65	0.56	0.11
	<Seasonally adjusted>	0.68	0.68	0.57	—
	14 Sufficiency ratio(12/11x100) (%)	20.0	20.7	21.5	▲ 1.5
Regular part-timers	15 Monthly active applications(person(s))	616,048	648,256	636,378	▲ 3.2
	16 New applications (case(s))	124,699	134,523	133,279	▲ 6.4
	17 Monthly active job openings (person (s))	718,942	723,182	675,280	6.5
	18 New job openings(person(s))	254,544	275,786	250,922	1.4
	19 Persons who found employment (case(s))	43,572	54,238	47,271	▲ 7.8
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.17	1.12	1.06	0.11
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.04	2.05	1.88	0.16
	22 Ratio of persons who found employment (19/16x100) (%)	34.9	40.3	35.5	▲ 0.6
	23 Sufficiency ratio(19/18x100) (%)	17.1	19.7	18.8	▲ 1.7

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA).

2. ▲ means decrease.

3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.

4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).

5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.