## Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

| August | 2013 |
|--------|------|
|        |      |

|   |  |           |           |           | August 2013   |
|---|--|-----------|-----------|-----------|---|
| ltem  | Month and Year   | Aug 2013  | Jul 2013  | Aug 2012  | Change from the same<br>month of the preceding<br>year (%, point) |
| Regular workers<br>excluding<br>part-timers | 1 Monthly active applications(person(s))                       | 1,590,257 | 1,648,051 | 1,721,313 | ▲ 7.6   |
|   | 2 New applications (case(s))                                   | 342,933   | 380,209   | 375,125   | ▲ 8.6   |
|   | 3 Monthly active job openings (person (s))                     | 1,195,827 | 1,182,677 | 1,127,097 | 6.1   |
|   | 4 New job openings(person(s))                                  | 442,367   | 466,605   | 428,241   | 3.3   |
|   | 5 Persons who found employment (case(s))                       | 93,959    | 107,167   | 98,316    | ▲ 4.4   |
|   | 6 Active job openings-to-applicants<br>ratio(3/1) (time(s))    | 0.75      | 0.72      | 0.65      | 0.10  |
|   | 7 New job openings-to-applicants<br>ratio(4/2) (time(s))       | 1.29      | 1.23      | 1.14      | 0.15  |
|   | 8 Ratio of persons who found employment (5/2x100) (%)          | 27.4      | 28.2      | 26.2      | 1.2   |
|   | 9 Sufficiency ratio(5/4x100) (%)                               | 21.2      | 23.0      | 23.0      | ▲ 1.8   |
| Regular<br>staff                            | 10 Monthly active job openings<br>(person (s))                 | 891,297   | 886,678   | 843,830   | 5.6   |
|   | 11 New job openings(person(s))                                 | 321,198   | 346,213   | 313,047   | 2.6   |
|   | 12 Persons who found employment<br>(case(s))                   | 68,927    | 78,206    | 72,078    | ▲ 4.4   |
|   | Active job openings-to-applicants<br>ratio(10/1) (time(s))     | 0.56      | 0.54      | 0.49      | 0.07  |
|   | 14 Sufficiency ratio(12/11x100) (%)                            | 21.5      | 22.6      | 23.0      | ▲ 1.5   |
| Regular<br>part-timers                      | 15 Monthly active applications(person(s))                      | 636,378   | 670,875   | 660,639   | ▲ 3.7   |
|   | 16 New applications (case(s))                                  | 133,279   | 142,738   | 142,008   | <b>▲</b> 6.1  |
|   | 17 Monthly active job openings<br>(person (s))                 | 675,280   | 668,610   | 622,695   | 8.4   |
|   | 18 New job openings(person(s))                                 | 250,922   | 263,741   | 243,047   | 3.2   |
|   | 19 Persons who found employment<br>(case(s))                   | 47,271    | 57,355    | 49,731    | ▲ 4.9   |
|   | 20 Active job openings-to-applicants<br>ratio(17/15) (time(s)) | 1.06      | 1.00      | 0.94      | 0.12  |
|   | 21 New job openings-to-applicants<br>ratio(18/16) (time(s))    | 1.88      | 1.85      | 1.71      | 0.17  |
|   | 22 Ratio of persons who found<br>employment (19/16x100) (%)    | 35.5      | 40.2      | 35.0      | 0.5   |
|   | 23 Sufficiency ratio(19/18x100) (%)                            | 18.8      | 21.7      | 20.5      | ▲ 1.7   |

(Notes)

1. 🔺 means decrease.

2. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.

3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).

4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.