Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

August 2012

					August 2012
Item	Month and Year	Aug 2012	Jul 2012	Aug 2011	Change from the same month of the preceding year (%, point)
Regular workers excluding part-timers	Monthly active applications(person(s))	1,721,313	1,765,029	1,895,180	▲ 9.2
	2 New applications (case(s))	375,125	380,390	435,004	▲ 13.8
	3 Monthly active job openings (person (s))	1,127,097	1,105,415	999,627	12.8
	4 New job openings(person(s))	428,241	422,535	396,663	8.0
	Persons who found employment (case(s))	98,316	105,898	104,706	▲ 6.1
	6 Active job openings-to-applicants ratio(3/1) (time(s))	0.65	0.63	0.53	0.12
	New job openings-to-applicants ratio(4/2) (time(s))	1.14	1.11	0.91	0.23
	Ratio of persons who found employment (5/2x100) (%)	26.2	27.8	24.1	2.1
	9 Sufficiency ratio(5/4x100) (%)	23.0	25.1	26.4	▲ 3.4
Regular staff	10 Monthly active job openings (person (s))	843,830	831,687	747,579	12.9
	11 New job openings(person(s))	313,047	314,784	287,348	8.9
	Persons who found employment (case(s))	72,078	77,339	74,665	▲ 3.5
	Active job openings-to-applicants ratio(10/1) (time(s))	0.49	0.47	0.39	0.10
	14 Sufficiency ratio(12/11x100) (%)	23.0	24.6	26.0	▲ 3.0
	15 Monthly active applications(person(s))	660,639	690,843	692,969	▲ 4.7
	16 New applications (case(s))	142,008	139,578	163,918	▲ 13.4
	17 Monthly active job openings (person (s))	622,695	605,426	526,956	18.2
	18 New job openings(person(s))	243,047	233,326	212,425	14.4
	Persons who found employment (case(s))	49,731	56,199	52,084	▲ 4.5
	Active job openings-to-applicants ratio(17/15) (time(s))	0.94	0.88	0.76	0.18
	New job openings-to-applicants ratio(18/16) (time(s))	1.71	1.67	1.30	0.41
	Ratio of persons who found employment (19/16x100) (%)	35.0	40.3	31.8	3.2
	23 Sufficiency ratio(19/18x100) (%)	20.5	24.1	24.5	▲ 4.0

(Notes)

- 1. ▲ means decrease.
- 2. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- 3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- 4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.