

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

August 2011

Month and Year		Aug 2011	Jul 2011	Aug 2010	Change from the same month of the preceding year (% , point)
Item					
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,895,180	1,926,262	1,986,510	▲ 4.6
	2 New applications (case(s))	435,004	399,170	428,043	1.6
	3 Monthly active job openings (person (s))	999,627	943,725	825,270	21.1
	4 New job openings(person(s))	396,663	376,728	327,683	21.1
	5 Persons who found employment (case(s))	104,706	103,195	98,431	6.4
	6 Active job openings-to-applicants ratio(3/1) (time(s))	0.53	0.49	0.42	0.11
	7 New job openings-to-applicants ratio(4/2) (time(s))	0.91	0.94	0.77	0.14
	8 Ratio of persons who found employment (5/2x100) (%)	24.1	25.9	23.0	1.1
	9 Sufficiency ratio(5/4x100) (%)	26.4	27.4	30.0	▲ 3.6
Regular staff	10 Monthly active job openings (person (s))	747,579	712,929	618,263	20.9
	11 New job openings(person(s))	287,348	279,770	235,969	21.8
	12 Persons who found employment (case(s))	74,665	72,868	69,637	7.2
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.39	0.37	0.31	0.08
	14 Sufficiency ratio(12/11x100) (%)	26.0	26.0	29.5	▲ 3.5
Regular part-timers	15 Monthly active applications(person(s))	692,969	712,637	670,514	3.3
	16 New applications (case(s))	163,918	144,544	154,351	6.2
	17 Monthly active job openings (person (s))	526,956	493,307	472,493	11.5
	18 New job openings(person(s))	212,425	199,878	192,661	10.3
	19 Persons who found employment (case(s))	52,084	53,743	52,813	▲ 1.4
	20 Active job openings-to-applicants ratio(17/15) (time(s))	0.76	0.69	0.70	0.06
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.30	1.38	1.25	0.05
	22 Ratio of persons who found employment (19/16x100) (%)	31.8	37.2	34.2	▲ 2.4
	23 Sufficiency ratio(19/18x100) (%)	24.5	26.9	27.4	▲ 2.9

(Notes)

- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.