

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

April 2024

Month and Year		Apr 2024	Mar 2024	Apr 2023	Change from the same month of the preceding year (% , point)
Item					
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,209,707	1,173,699	1,199,660	0.8
	2 New applications (case(s))	298,122	235,761	289,712	2.9
	3 Monthly active job openings (person (s))	1,391,685	1,430,646	1,421,437	▲ 2.1
	4 New job openings(person(s))	473,823	474,323	481,919	▲ 1.7
	5 Persons who found employment (case(s))	53,686	59,972	55,062	▲ 2.5
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.15	1.22	1.18	▲ 0.03
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.59	2.01	1.66	▲ 0.07
	8 Ratio of persons who found employment (5/2x100) (%)	18.0	25.4	19.0	▲ 1.0
	9 Sufficiency ratio(5/4x100) (%)	11.3	12.6	11.4	▲ 0.1
Regular staff	10 Monthly active job openings (person (s))	1,159,340	1,190,665	1,169,895	▲ 0.9
	11 New job openings(person(s))	392,932	393,746	393,578	▲ 0.2
	12 Persons who found employment (case(s))	42,664	45,083	43,481	▲ 1.9
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.96	1.01	0.98	▲ 0.02
	<Seasonally adjusted>	1.02	1.03	1.03	—
	14 Sufficiency ratio(12/11x100) (%)	10.9	11.4	11.0	▲ 0.1
Regular part-timers	15 Monthly active applications(person(s))	808,761	744,955	785,142	3.0
	16 New applications (case(s))	215,815	140,314	206,085	4.7
	17 Monthly active job openings (person (s))	780,527	808,988	812,283	▲ 3.9
	18 New job openings(person(s))	274,876	279,505	279,725	▲ 1.7
	19 Persons who found employment (case(s))	48,125	61,877	47,882	0.5
	20 Active job openings-to-applicants ratio(17/15) (time(s))	0.97	1.09	1.03	▲ 0.06
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.27	1.99	1.36	▲ 0.09
	22 Ratio of persons who found employment (19/16x100) (%)	22.3	44.1	23.2	▲ 0.9
	23 Sufficiency ratio(19/18x100) (%)	17.5	22.1	17.1	0.4

- (Notes)
- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA).
The values prior to December 2023 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2024 data.
 - ▲ means decrease.
 - The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
 - "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
 - "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.