

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

April 2023

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Apr 2023	Mar 2023	Apr 2022	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,199,834	1,181,395	1,251,644	▲ 4.1
	2 New applications (case(s))	289,776	260,840	299,850	▲ 3.4
	3 Monthly active job openings (person (s))	1,421,509	1,467,792	1,391,221	2.2
	4 New job openings(person(s))	481,963	499,651	484,850	▲ 0.6
	5 Persons who found employment (case(s))	55,062	67,710	56,219	▲ 2.1
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.18	1.24	1.11	0.07
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.66	1.92	1.62	0.04
	8 Ratio of persons who found employment (5/2x100) (%)	19.0	26.0	18.7	0.3
	9 Sufficiency ratio(5/4x100) (%)	11.4	13.6	11.6	▲ 0.2
Regular staff	10 Monthly active job openings (person (s))	1,169,953	1,204,575	1,146,252	2.1
	11 New job openings(person(s))	393,612	409,476	397,865	▲ 1.1
	12 Persons who found employment (case(s))	43,481	50,110	44,080	▲ 1.4
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.98	1.02	0.92	0.06
	<Seasonally adjusted>	1.03	1.02	0.97	—
	14 Sufficiency ratio(12/11x100) (%)	11.0	12.2	11.1	▲ 0.1
Regular part-timers	15 Monthly active applications(person(s))	785,163	733,031	799,806	▲ 1.8
	16 New applications (case(s))	206,090	151,283	211,421	▲ 2.5
	17 Monthly active job openings (person (s))	812,337	867,834	791,895	2.6
	18 New job openings(person(s))	279,753	305,583	287,845	▲ 2.8
	19 Persons who found employment (case(s))	47,882	69,519	47,486	0.8
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.03	1.18	0.99	0.04
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.36	2.02	1.36	0.00
	22 Ratio of persons who found employment (19/16x100) (%)	23.2	46.0	22.5	0.7
	23 Sufficiency ratio(19/18x100) (%)	17.1	22.7	16.5	0.6

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2022 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2023 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.