

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

April 2019

| Month and Year | | Apr 2019 | Mar 2019 | Apr 2018 | Change from the same month of the preceding year (% , point) |
|---------------------------------------|---|-----------|-----------|-----------|--|
| Item | | | | | |
| Regular workers excluding part-timers | 1 Monthly active applications(person(s)) | 1,141,576 | 1,111,022 | 1,184,413 | ▲ 3.6 |
| | 2 New applications (case(s)) | 316,186 | 272,808 | 330,396 | ▲ 4.3 |
| | 3 Monthly active job openings (person (s)) | 1,541,146 | 1,592,963 | 1,535,508 | 0.4 |
| | 4 New job openings(person(s)) | 535,299 | 520,853 | 533,280 | 0.4 |
| | 5 Persons who found employment (case(s)) | 78,982 | 88,512 | 87,077 | ▲ 9.3 |
| | 6 Active job openings-to-applicants ratio(3/1) (time(s)) | 1.35 | 1.43 | 1.30 | 0.05 |
| | 7 New job openings-to-applicants ratio(4/2) (time(s)) | 1.69 | 1.91 | 1.61 | 0.08 |
| | 8 Ratio of persons who found employment (5/2x100) (%) | 25.0 | 32.4 | 26.4 | ▲ 1.4 |
| | 9 Sufficiency ratio(5/4x100) (%) | 14.8 | 17.0 | 16.3 | ▲ 1.5 |
| Regular staff | 10 Monthly active job openings (person (s)) | 1,231,526 | 1,265,189 | 1,209,117 | 1.9 |
| | 11 New job openings(person(s)) | 427,322 | 408,761 | 419,986 | 1.7 |
| | 12 Persons who found employment (case(s)) | 59,832 | 63,518 | 65,841 | ▲ 9.1 |
| | 13 Active job openings-to-applicants ratio(10/1) (time(s)) | 1.08 | 1.14 | 1.02 | 0.06 |
| | <Seasonally adjusted> | 1.16 | 1.16 | 1.10 | — |
| | 14 Sufficiency ratio(12/11x100) (%) | 14.0 | 15.5 | 15.7 | ▲ 1.7 |
| Regular part-timers | 15 Monthly active applications(person(s)) | 657,398 | 602,315 | 657,303 | 0.0 |
| | 16 New applications (case(s)) | 197,893 | 139,378 | 204,871 | ▲ 3.4 |
| | 17 Monthly active job openings (person (s)) | 944,164 | 977,201 | 951,596 | ▲ 0.8 |
| | 18 New job openings(person(s)) | 333,534 | 329,768 | 333,658 | ▲ 0.0 |
| | 19 Persons who found employment (case(s)) | 54,566 | 63,083 | 57,742 | ▲ 5.5 |
| | 20 Active job openings-to-applicants ratio(17/15) (time(s)) | 1.44 | 1.62 | 1.45 | ▲ 0.01 |
| | 21 New job openings-to-applicants ratio(18/16) (time(s)) | 1.69 | 2.37 | 1.63 | 0.06 |
| | 22 Ratio of persons who found employment (19/16x100) (%) | 27.6 | 45.3 | 28.2 | ▲ 0.6 |
| | 23 Sufficiency ratio(19/18x100) (%) | 16.4 | 19.1 | 17.3 | ▲ 0.9 |

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2018 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2019 data.
- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.