

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

April 2018

Month and Year Item		Apr 2018	Mar 2018	Apr 2017	Change from the same month of the preceding year (% , point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,184,413	1,158,860	1,259,941	▲ 6.0
	2 New applications (case(s))	330,396	299,978	346,810	▲ 4.7
	3 Monthly active job openings (person (s))	1,535,508	1,583,184	1,459,232	5.2
	4 New job openings(person(s))	533,280	542,184	509,820	4.6
	5 Persons who found employment (case(s))	87,077	99,000	91,578	▲ 4.9
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.30	1.37	1.16	0.14
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.61	1.81	1.47	0.14
	8 Ratio of persons who found employment (5/2x100) (%)	26.4	33.0	26.4	0.0
	9 Sufficiency ratio(5/4x100) (%)	16.3	18.3	18.0	▲ 1.7
Regular staff	10 Monthly active job openings (person (s))	1,209,117	1,237,787	1,141,395	5.9
	11 New job openings(person(s))	419,986	418,318	397,553	5.6
	12 Persons who found employment (case(s))	65,841	70,628	68,494	▲ 3.9
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.02	1.07	0.91	0.11
	<Seasonally adjusted>	1.09	1.08	0.97	—
	14 Sufficiency ratio(12/11x100) (%)	15.7	16.9	17.2	▲ 1.5
Regular part-timers	15 Monthly active applications(person(s))	657,303	597,793	652,283	0.8
	16 New applications (case(s))	204,871	146,729	199,495	2.7
	17 Monthly active job openings (person (s))	951,596	979,980	916,775	3.8
	18 New job openings(person(s))	333,658	353,213	316,886	5.3
	19 Persons who found employment (case(s))	57,742	67,184	58,959	▲ 2.1
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.45	1.64	1.41	0.04
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.63	2.41	1.59	0.04
	22 Ratio of persons who found employment (19/16x100) (%)	28.2	45.8	29.6	▲ 1.4
	23 Sufficiency ratio(19/18x100) (%)	17.3	19.0	18.6	▲ 1.3

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2017 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2018 data.
- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.