

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

April 2017

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Apr 2017	Mar 2017	Apr 2016	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,259,941	1,248,057	1,353,910	▲ 6.9
	2 New applications (case(s))	346,810	326,581	372,048	▲ 6.8
	3 Monthly active job openings (person (s))	1,459,232	1,515,594	1,373,379	6.3
	4 New job openings(person(s))	509,820	520,730	490,803	3.9
	5 Persons who found employment (case(s))	91,578	107,816	97,737	▲ 6.3
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.16	1.21	1.01	0.15
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.47	1.59	1.32	0.15
	8 Ratio of persons who found employment (5/2x100) (%)	26.4	33.0	26.3	0.1
	9 Sufficiency ratio(5/4x100) (%)	18.0	20.7	19.9	▲ 1.9
Regular staff	10 Monthly active job openings (person (s))	1,141,395	1,177,065	1,063,150	7.4
	11 New job openings(person(s))	397,553	398,090	377,626	5.3
	12 Persons who found employment (case(s))	68,494	76,204	72,474	▲ 5.5
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.91	0.94	0.79	0.12
	<Seasonally adjusted>	0.97	0.94	0.84	—
	14 Sufficiency ratio(12/11x100) (%)	17.2	19.1	19.2	▲ 2.0
Regular part-timers	15 Monthly active applications(person(s))	652,283	603,025	651,016	0.2
	16 New applications (case(s))	199,495	150,218	199,847	▲ 0.2
	17 Monthly active job openings (person (s))	916,775	955,833	872,529	5.1
	18 New job openings(person(s))	316,886	343,114	309,815	2.3
	19 Persons who found employment (case(s))	58,959	72,082	59,715	▲ 1.3
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.41	1.59	1.34	0.07
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.59	2.28	1.55	0.04
	22 Ratio of persons who found employment (19/16x100) (%)	29.6	48.0	29.9	▲ 0.3
	23 Sufficiency ratio(19/18x100) (%)	18.6	21.0	19.3	▲ 0.7

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2016 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2017 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.