

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

April 2016

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Apr 2016	Mar 2016	Apr 2015	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,353,910	1,333,535	1,469,938	▲ 7.9
	2 New applications (case(s))	372,048	344,200	421,053	▲ 11.6
	3 Monthly active job openings (person (s))	1,373,379	1,431,813	1,301,943	5.5
	4 New job openings(person(s))	490,803	489,820	479,946	2.3
	5 Persons who found employment (case(s))	97,737	114,851	109,854	▲ 11.0
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.01	1.07	0.89	0.12
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.32	1.42	1.14	0.18
	8 Ratio of persons who found employment (5/2x100) (%)	26.3	33.4	26.1	0.2
	9 Sufficiency ratio(5/4x100) (%)	19.9	23.4	22.9	▲ 3.0
Regular staff	10 Monthly active job openings (person (s))	1,063,150	1,101,392	990,287	7.4
	11 New job openings(person(s))	377,626	370,603	364,255	3.7
	12 Persons who found employment (case(s))	72,474	79,079	79,317	▲ 8.6
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.79	0.83	0.67	0.12
	<Seasonally adjusted>	0.85	0.82	0.73	—
	14 Sufficiency ratio(12/11x100) (%)	19.2	21.3	21.8	▲ 2.6
Regular part-timers	15 Monthly active applications(person(s))	651,016	600,109	681,508	▲ 4.5
	16 New applications (case(s))	199,847	150,324	220,624	▲ 9.4
	17 Monthly active job openings (person (s))	872,529	900,642	808,075	8.0
	18 New job openings(person(s))	309,815	328,638	293,242	5.7
	19 Persons who found employment (case(s))	59,715	68,161	66,461	▲ 10.2
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.34	1.50	1.19	0.15
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.55	2.19	1.33	0.22
	22 Ratio of persons who found employment (19/16x100) (%)	29.9	45.3	30.1	▲ 0.2
	23 Sufficiency ratio(19/18x100) (%)	19.3	20.7	22.7	▲ 3.4

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2015 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2016 data.
- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.