

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

October 2020

Month and Year Item		Oct 2020	Sep 2020	Oct 2019	Change from the same month of the preceding year (% , point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,264,403	1,242,881	1,075,864	17.5
	2 New applications (case(s))	255,192	236,300	252,246	1.2
	3 Monthly active job openings (person (s))	1,217,398	1,173,061	1,538,199	▲ 20.9
	4 New job openings(person(s))	447,243	436,692	561,266	▲ 20.3
	5 Persons who found employment (case(s))	56,896	53,278	71,684	▲ 20.6
	6 Active job openings-to-applicants ratio(3/1) (time(s))	0.96	0.94	1.43	▲ 0.47
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.75	1.85	2.23	▲ 0.48
	8 Ratio of persons who found employment (5/2x100) (%)	22.3	22.5	28.4	▲ 6.1
	9 Sufficiency ratio(5/4x100) (%)	12.7	12.2	12.8	▲ 0.1
Regular staff	10 Monthly active job openings (person (s))	1,006,525	970,334	1,236,337	▲ 18.6
	11 New job openings(person(s))	368,393	358,129	448,872	▲ 17.9
	12 Persons who found employment (case(s))	45,394	42,791	56,775	▲ 20.0
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.80	0.78	1.15	▲ 0.35
	<Seasonally adjusted>	0.79	0.78	1.13	—
	14 Sufficiency ratio(12/11x100) (%)	12.3	11.9	12.6	▲ 0.3
Regular part-timers	15 Monthly active applications(person(s))	713,432	688,422	621,403	14.8
	16 New applications (case(s))	143,123	130,424	135,147	5.9
	17 Monthly active job openings (person (s))	695,025	668,345	928,912	▲ 25.2
	18 New job openings(person(s))	266,365	250,035	358,837	▲ 25.8
	19 Persons who found employment (case(s))	44,241	41,737	47,990	▲ 7.8
	20 Active job openings-to-applicants ratio(17/15) (time(s))	0.97	0.97	1.49	▲ 0.52
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.86	1.92	2.66	▲ 0.80
	22 Ratio of persons who found employment (19/16x100) (%)	30.9	32.0	35.5	▲ 4.6
	23 Sufficiency ratio(19/18x100) (%)	16.6	16.7	13.4	3.2

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA).
The values prior to December 2019 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2020 data.
- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.