

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

October 2019

Month and Year Item		Oct 2019	Sep 2019	Oct 2018	Change from the same month of the preceding year (% , point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,075,864	1,074,183	1,094,115	▲ 1.7
	2 New applications (case(s))	252,246	242,852	275,508	▲ 8.4
	3 Monthly active job openings (person (s))	1,538,199	1,527,803	1,588,208	▲ 3.1
	4 New job openings(person(s))	561,266	515,207	582,318	▲ 3.6
	5 Persons who found employment (case(s))	71,684	68,329	79,397	▲ 9.7
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.43	1.42	1.45	▲ 0.02
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.23	2.12	2.11	0.12
	8 Ratio of persons who found employment (5/2x100) (%)	28.4	28.1	28.8	▲ 0.4
	9 Sufficiency ratio(5/4x100) (%)	12.8	13.3	13.6	▲ 0.8
Regular staff	10 Monthly active job openings (person (s))	1,236,337	1,226,413	1,263,444	▲ 2.1
	11 New job openings(person(s))	448,872	412,671	461,535	▲2.7
	12 Persons who found employment (case(s))	56,775	53,910	63,203	▲ 10.2
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.15	1.14	1.15	0.00
	<Seasonally adjusted>	1.13	1.13	1.13	—
	14 Sufficiency ratio(12/11x100) (%)	12.6	13.1	13.7	▲ 1.1
Regular part-timers	15 Monthly active applications(person(s))	621,403	616,099	608,937	2.0
	16 New applications (case(s))	135,147	133,340	143,649	▲ 5.9
	17 Monthly active job openings (person (s))	928,912	916,673	947,880	▲ 2.0
	18 New job openings(person(s))	358,837	312,599	362,115	▲ 0.9
	19 Persons who found employment (case(s))	47,990	44,952	50,143	▲ 4.3
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.49	1.49	1.56	▲ 0.07
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.66	2.34	2.52	0.14
	22 Ratio of persons who found employment (19/16x100) (%)	35.5	33.7	34.9	0.6
	23 Sufficiency ratio(19/18x100) (%)	13.4	14.4	13.8	▲ 0.4

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2018 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2019 data.
- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.