

Table 7. Trends in number of cases and distribution ratio by method of resolution of labour dispute

Year	Total disputes										Carried to following year	
		Resolved or deemed to be resolved	Resolved by direct negotiation between labour & manage ment		Resolved with involvem ent of third party	Labour Relations Commission participat ion				Other (deemed to be resolved)		
			Third party involved			Mediation	Conciliation	Arbitration				
Cases resolved (cases)												
2008	657	536		138	68	218	215	213	2	-	180	121
2009	780	627		167	109	245	245	239	6	-	215	153
2010	682	582		165	120	198	197	195	2	-	219	100
2011	612	478		97	75	178	178	175	3	-	203	134
2012	596	520		96	47	209	209	206	3	-	215	76
2013	507	395		92	61	145	145	140	5	-	158	112
Percentage distribution (%)												
2008	100.0	81.6	(100.0)	(25.7)	(12.7)	(40.7)	(40.1)	(39.7)	(0.4)	(-)	(33.6)	18.4
2009	100.0	80.4	(100.0)	(26.6)	(17.4)	(39.1)	(39.1)	(38.1)	(1.0)	(-)	(34.3)	19.6
2010	100.0	85.3	(100.0)	(28.4)	(20.6)	(34.0)	(33.8)	(33.5)	(0.3)	(-)	(37.6)	14.7
2011	100.0	78.1	(100.0)	(20.3)	(15.7)	(37.2)	(37.2)	(36.6)	(0.6)	(-)	(42.5)	21.9
2012	100.0	87.2	(100.0)	(18.5)	(9.0)	(40.2)	(40.2)	(39.6)	(0.6)	(-)	(41.3)	12.8
2013	100.0	77.9	(100.0)	(23.3)	(15.4)	(36.7)	(36.7)	(35.4)	(1.3)	(-)	(40.0)	22.1

Notes: 1) "Other (deemed to be resolved)" includes such labour disputes that a labour relations commission makes a petition for relief regarding unfair labour practices, labour disputes with no means of resolution between the labour and management parties (this includes for example, supporting or political strikes), and labour disputes where the facts of resolution have not been identified.

2) As a part of "resolved by direct negotiation between labour and management", "third party involved" means a third party was involved in the process of reaching a resolution in mediation or conciliation, etc., but it was resolved by direct negotiation between labour and management.

3) Figures in brackets are distribution ratios by method of resolution, as a proportion of "resolved or deemed to be resolved".