

Table 6. Number of labour disputes by principal demands and percentage distributions

(multiple answers within two)

Principal demands	In effect during the period					
	Number of labour disputes			Percentage distributions		
	2010	Difference from the previous year	Ratio to the previous year	2009	2010	2009
	Cases	Cases	%	Cases	%	%
Total	682	△ 98	△ 12.6	780	100.0	100.0
Union security and labour agreement	173	△ 64	△ 27.0	237	25.4	30.4
Union security and union activities	157	△ 65	△ 29.3	222	23.0	28.5
Conclusion, revision and effectuation of collective agreement	18	2	12.5	16	2.6	2.1
Wages	342	11	3.3	331	50.1	42.4
Wage system	26	0	0.0	26	3.8	3.3
Revision of wage amount (Basic wage and several allowances)	91	△ 18	△ 16.5	109	13.3	14.0
Revision of wage amount (Bonus and lump-sum payment)	89	△ 4	△ 4.3	93	13.0	11.9
Wage amount of individual union member	44	7	18.9	37	6.5	4.7
Retirement allowance (including retirement pension)	25	2	8.7	23	3.7	2.9
Other matters related to wage	120	34	39.5	86	17.6	11.0
Working conditions except the wages	45	△ 14	△ 23.7	59	6.6	7.6
Change of scheduled hours worked	11	1	10.0	10	1.6	1.3
Non-scheduled hours worked or day-off work	2	△ 3	△ 60.0	5	0.3	0.6
Days off and holidays (include weekly two days off, and consecutive days off)	6	1	20.0	5	0.9	0.6
Other matters related to hours worked	12	△ 2	△ 14.3	14	1.8	1.8
Parental leave system and long-term care leave system	1	1	...	-	0.1	-
Education and training	1	△ 1	△ 50.0	2	0.1	0.3
Work environment and health management	12	△ 7	△ 36.8	19	1.8	2.4
Benefit packages	2	△ 2	△ 50.0	4	0.3	0.5
Management, employment, personnel	270	△ 68	△ 20.1	338	39.6	43.3
Suspension, abolishment and rationalization of business	24	14	140.0	10	3.5	1.3
Objection to dismissal and reinstatement of dismissed employee	174	△ 39	△ 18.3	213	25.5	27.3
Personnel plan and recruitment plan	3	△ 1	△ 25.0	4	0.4	0.5
Reallocation and dispatch	23	△ 6	△ 20.7	29	3.4	3.7
Solicitation for voluntary retirement	7	△ 8	△ 53.3	15	1.0	1.9
Age retirement system (including extension of employment and re-employment)	10	△ 13	△ 56.5	23	1.5	2.9
Effective use of part-time employees, contract employees and dispatched employees	1	△ 1	△ 50.0	2	0.1	0.3
Labour conditions of part-time employees and contract employees	5	△ 2	△ 28.6	7	0.7	0.9
Personnel evaluation system (including experimental system)	4	△ 2	△ 33.3	6	0.6	0.8
Other matters related to management and personnel affairs	45	0	0.0	45	6.6	5.8
Others	56	5	9.8	51	8.2	6.5

Note: Figures may not up to the totals due to multiple answers.